

Employee Benefits Survey

Take the Employee Pulse of Your Organization

Create and deliver results of a web-based employee benefit survey.

ATTITUDE TOWARD VARIOUS BENEFITS						
	Not Needed	Somewhat Helpful	Helpful	Important	Very Important	No Opinion
Medical Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prescription Drugs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental Coverage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Life Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retirement/401(k)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vision Care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Short Term Disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Long Term Disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Long Term Care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More Holidays	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More Vacation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tuition Reimbursement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More sick days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Child Care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Not Needed	Somewhat Helpful	Helpful	Important	Very Important	No Opinion

The employee benefits survey is designed to capture employees' perceptions and understanding of a company's benefit package. It is not a job or performance evaluation. Confidential and anonymous, the survey can be administered through the Internet or on paper. Survey administration requires minimal time and effort from the HR Department.

Why Perform an Employee Benefits Survey?

- **Corporate Culture**
Show employees that the company is looking out for their best interest.
- **Test**
Determine adequacy of the current benefit package and if dollars are being spent "wisely".
- **Due Diligence**
Discover additional benefits that are important to employees.
- **Voluntary Benefits**
Determine if employees are willing to pay for new benefits.
- **Compare**
Analyze and contrast corporate benefits packages for recruiting and retention purposes

The following graph illustrates the average response of employees regarding the perceived importance of various sponsored and other benefits.

